

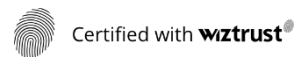


Making progress become reality



PRESS RELEASE

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BOUYGUES LAUNCHES SEASON 3 OF ITS STARTING B. PROGRAMME TO CHANGE ATTITUDES TOWARDS DISABILITY

- **Three new podcasts in conjunction with three inspiring champions, who are also Group employees**
- **Renewed financial support for Starting B.'s four ambassadors**

Alexis Hanquiquant, Jean-Christophe Rambeau and Audrey Cayol are high-level athletes and Bouygues group employees, who harnessed their tenacity and passion for life to start over after their accidents and achieve their goals. To raise awareness amongst employees, particularly those in charge of recruitment, Bouygues is launching a collection of new podcasts that share the stories of inspiring athletes and is renewing its partnership with four parasports athletes. The established triathlete, sitting volleyball champion and wheelchair basketball star have taken to the microphone to speak to journalist Annabelle Baudin and serve as an inspiration to us all.

Bouygues first boosted its Disability Policy in 2021. Called "Starting B." (in reference to starting blocks and the Bouygues brand), this initiative frames awareness-raising actions. Its goals are to promote the recruitment of people with visible or non-visible disabilities, facilitate their arrival at the company, enhance their career development and advocate accessibility across all the Group's activities.

NEW PODCASTS AVAILABLE TO ALL

The three new speakers have joined the *Starting B.* podcast collection, *Listen to our stories*, available on major streaming platforms, including Spotify:

- **Alexis Hanquiquant, a Bouygues Construction employee.** Alexis Hanquiquant is a multi-medal winning para athlete and won gold at the European Triathlon Championships in 2023. He is five times PTS4 world champion and won a gold medal at the 2021 Paralympic Games in Tokyo. Alexis currently works in the Health & Safety Prevention department at Bouygues Bâtiment Grand Ouest (Rouen).
- **Jean-Christophe Rambeau, an Equans employee.** Jean-Christophe is a sitting volleyball champion, member of the French sitting volleyball team and an Equans site supervisor in Montpellier. He is also the founder of Tiik Taak Boom, a charity with which he is actively involved. He is currently taking part in the sitting volleyball world cup in Egypt.



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- **Audrey Cayol, a Bouygues Telecom employee.** A silver-medallist in France for wheelchair basketball in 2022, Audrey Cayol represented the country that same year during the world championships. She also participated in the 2004 Paralympics in Athens. Audrey is now a member of the French wheelchair basketball team and a Bouygues Telecom in-store sales advisor in the Paris region.

RENEWED PARTNERSHIP WITH NANTENIN KEITA, GWLADYS LEMOUSSU, TYPHAINE SOLDÉ AND CLAIRE SUPIOT

Bouygues has renewed its financial support for the parasports athletes Nantenin Keita (athletics), Gwladys Lemoussu (triathlon), Typhaine Soldé (athletics) and Claire Supiot (swimming) until the end of 2024. Since 2021, these four champions have embodied the goals the Group wants to give to its Disability Policy and have helped to raise awareness amongst employees by sharing their stories. They began the *Starting B.: Listen to our stories* podcast collection in 2022.

The Bouygues group is to bring the key moments of the sporting year to life for its employees.

These seven inspiring athletes are hoping to qualify for the next Paralympics. Let's cheer them on!



Scan to access the podcasts

Learn more about Starting B.

<https://www.bouygues.com/en/starting-b-en/>

ABOUT BOUYGUES

Bouygues is a diversified services group operating in over 80 countries with 200,000 employees all working to make life better every day. Its business **activities in construction** (Bouygues Construction, Bouygues Immobilier, Colas), **energies & services** (Equans), **media** (TF1) and **telecoms** (Bouygues Telecom) are able to drive growth since they all satisfy constantly changing and essential needs.

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