



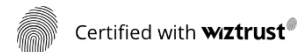
Making progress become reality

## THE BOUYGUES GROUP RENEWS ITS AGREEMENT WITH THE MINISTRY OF ARMED FORCES TO SUPPORT THE MILITARY RESERVE POLICY

PRESS RELEASE

PARIS

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The Bouygues group, in the presence of its Chairman Martin Bouygues and France's Minister of the Armed Forces Sébastien Lecornu, agreed on 5 July 2023 at the Hôtel de Brienne in Paris to renew its partnership with the Ministry of the Armed Forces to support the military reserve policy.

Since 2018, Bouygues has been a "National Defence Partner" by supporting Group employees who wish to join the military reserve through two different initiatives that:

- ensure a comfortable level of remuneration during their reserve period.
- make it easier for employees to make themselves available for the military reserve by giving them greater flexibility in notifying their superiors of their absence.

Through this corporate citizenship initiative, the Group is proud to be part of a CSR approach whereby the talents of its employees can be harnessed for the common good.

At the conclusion of this signing ceremony, Martin Bouygues said: "In its own way, Bouygues is glad to be doing its part as a socially-responsible company by giving each employee the possibility and freedom to demonstrate their commitment to their country based on their own beliefs."

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### ABOUT BOUYGUES

Bouygues is a diversified services group operating in over 80 countries with 200,000 employees all working to make life better every day. Its business activities in **construction** (Bouygues Construction, Bouygues Immobilier, Colas), **energies and services** (Equans) **media** (TF1) and **telecoms** (Bouygues Telecom) are able to drive growth since they all satisfy constantly changing and essential needs.

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