

## Appointment

### **Stéphanie Minnebois appointed Colas Group's Technical, Research and Development Director**



**Stéphanie Minnebois was appointed Technical, Research and Development Director for the Colas Group on September 1. A trained engineer, Stéphanie was previously Operations Director at Colas Projects.**

As head of the Technical, Research and Development Department, Stéphanie Minnebois is responsible for the teams at the CORE Center, Colas's Research and Development (R&D) Laboratory in the Paris region, which is one of the world's foremost private road-research centres. Stéphanie Minnebois is also in charge of the Technical and Central Expertise Departments, a team of strategy experts, and the functional organisation of all the field-based technical sectors in France and abroad. Stéphanie reports to Bernard Sala, Group Vice President, Innovation & Sustainability, and a member of the Executive Committee.

The path taken by Stéphanie reflects the development opportunities offered by Colas, which aims to offer employees a range of professional experiences and give them the opportunity to develop their skills and potential.

Stéphanie began her career in the Group in 1999 as a research engineer at Screg Ile-de-France Normandy. In 2007, she created and led the subsidiary's Design Offices and Major Projects Department, where she developed her taste for complex projects and cross-functionality.

After working at Lafarge from 2013 to 2016 as Marketing Director – Roads and Networks, Stéphanie returned to Colas to help set up Colas Projects, a subsidiary dedicated to managing major projects in France and internationally. She worked here in several different management positions for six years until taking responsibility for the New Business, Performance and Risk Management Division.

Stéphanie, 46, is a graduate of the Ecole Spéciale des Travaux Publics, du Bâtiment et de l'Industrie (ESTP Paris). She also has a master of science degree in construction management from the University of Birmingham.



### **CORE: a new R&D brand from Colas**

Colas recently organised its Research and Development approach around the CORE brand (for Colas Research). This arrangement reflects the Group's determination to strengthen its R&D activities – one of the priorities of its innovation strategy – and raise their profile, especially on the international stage. CORE's mainstays are low-carbon solutions, sustainable mobility, smart infrastructure and digital technology to boost business performance. Colas boasts 50 laboratories on five continents with a total of 1,500 technicians and engineers working in the fields of technology and research.



#### **Colas ([www.colas.com](http://www.colas.com))**

Colas, a subsidiary of the Bouygues Group, has one mission: to imagine, build and maintain sustainable transport infrastructure. Backed by a network of 800 construction business units and 3,000 material production units in more than 50 countries on five continents, the Group's 55,000 employees act locally to connect communities and foster exchanges for today and tomorrow. Colas' ambition is to be the world leader in innovative, sustainable mobility solutions.

In 2021, consolidated revenue at Colas totaled €13.2 billion (54% outside of France).

#### **FOR FURTHER INFORMATION:**



**Fabienne BOULOC** Tel.: +33 6 67 06 90 21  
fabienne.boulloc@colas.com



**Marine FRIMAT** Tel.: +33 1 47 61 74 52



**Mélodie LAMIAUX** Tel.: +33 1 47 61 75 61  
contact-investors@colas.fr