



Making progress become reality

THE BOUYGUES GROUP BOOSTS ITS DISABILITY POLICY BY SUPPORTING SIX PARASPORTS ATHLETES

PRESS RELEASE

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The Bouygues group, via Bouygues SA and its five subsidiaries - Bouygues Construction, Bouygues Immobilier, Colas, TF1 and Bouygues Telecom - are lending their support to six French parasports athletes. Through their track records and personalities, these great French champions embody the ambition and impetus that the Group and its subsidiaries want to give to their Disability policies. These athletes will represent France in Japan this summer.



Bouygues SA, the Group's parent company, is partnering **Claire SUPIOT**, a Paralympic swimming champion, who has suffered from motor neurone disease since 2009. She will be at Tokyo this summer 33 years after having taken part in the Seoul games as an able-bodied swimmer. She is also the Disability officer for Maine-et-Loire local authority in France.



Bouygues Construction is partnering **Nantenin KEITA**, a leading member of France's para-athletics team and gold medal winner at the Rio games (400 m). She is visually impaired and an ambassador for the rights of people suffering from albinism. She hopes to win another medal at Tokyo.



Bouygues Immobilier is partnering **Typhaine SOLDÉ**, a para-athletics champion who had a leg amputated at the age of 11. This young sprinter and long jumper, at the age of 19, is one of the most promising French para-athletes.



Colas is partnering **Gwladys LEMOUSSU**, a paratriathlete and bronze medallist at the Rio games of 2016. Currently at the top of her discipline, Gwladys Lemoussu, whose left forearm has been amputated, is one of the best hopes for a medal this summer.



TF1 is partnering **Yvan WOUANDJI**, a blind football champion who lost his sight at the age of 10 and is a silver medallist of the 2012 London games. He has a reputation for his excellent ball skills and goalscoring form. So much so, that the pictures of his “goal of the year” in 2015 have since gone viral. His ambition is also to become a journalist/consultant.



Bouygues Telecom is partnering **Trésor Gauthier MAKUNDA**, a four times Paralympic para-athlete medallist. Blind since the age of 3, Trésor is one the most decorated French parasports athletes (world, European and French titles). Trésor Gauthier MAKUNDA is also very involved in a number of charities and non-profits.

The aim of this partnership is to raise awareness and inform employees and stakeholders about the disability-friendly policy of the Group and of its subsidiaries and to boost:

- the recruitment of people with disabilities and their integration;
- awareness-raising and communication in order to encourage employees to change their attitudes towards disability;
- career development for people with disabilities and keeping them in employment should their disability occur during their working life.

WomanUP, a women’s sport marketing agency is supporting the Group in this project.



ABOUT BOUYGUES

Bouygues is a diversified services group operating in over 80 countries with 129,000 employees all working to make life better every day. Its business activities in **construction** (Bouygues Construction, Bouygues Immobilier, Colas), **media** (TF1) and **telecoms** (Bouygues Telecom) are able to drive growth since they all satisfy constantly changing and essential needs.

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