



Making progress become reality

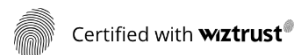
HUMAN RESOURCES

BOUYGUES AGAIN RECEIVES TOP EMPLOYER CERTIFICATION FOR ALL ITS SUBSIDIARIES

PRESS RELEASE

PARIS

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Bouygues is very pleased to have been awarded Top Employer 2020 certification for the third year in succession, for both its parent company, Bouygues SA, and its subsidiaries, Bouygues Construction, Bouygues Immobilier, Colas, TF1 and Bouygues Telecom.



The certification recognises the quality of the Group's human resources policy, especially its strong culture of imparting expertise and the career paths it offers employees, rich in both human and professional experiences.

Career advancement for all employees is one of the Bouygues group's priorities, to ensure that they continue to improve themselves and flourish. Driven by their achievements, all employees impart a mindset firmly based on making life better. A wide range of training has been developed in partnership with prestigious schools and universities, including ENPC, HEC, ESSEC, ESCP, EM Lyon and Collège de France.

Bouygues also uses internal job mobility to offer its people career paths that continually enrich and stimulate them. More than 4,000 employees change jobs within the Group each year. Further promoting this policy, the "Opportunity" forum was launched in March 2019 so that employees can discover new career opportunities and enhance their career paths by changing their job, their assignment or their workplace.

Philippe Cuénot, Group Director of Human Resources Innovation and Labour Relations Development: "We are proud once more to have been awarded this honour, which recognises the Group's ability to enhance its employees' careers. If from the outset we give our employees all our trust and respect and empower them, it encourages them to 'grow' and to develop their skills."

ABOUT TOP EMPLOYERS INSTITUTE

Top Employers Institute is a global certification company specialising in the quality of the conditions that employers create for their people. Since its foundation in 1991, Top Employers Institute has been helping organisations with world-class employee conditions become recognised for the great employers they are, which in turn helps them advance.

ABOUT BOUYGUES

Bouygues is a diversified services group with a strong corporate culture whose businesses are organised around three sectors of activity: Construction, with Bouygues Construction (building & civil works and energies & services), Bouygues Immobilier (property development) and Colas (roads); Telecoms, with Bouygues Telecom, and Media, with TF1.



PRESS CONTACT:

presse@bouygues.com • Tel.: +33 (0)1 44 20 12 01

BOUYGUES SA • 32 avenue Hoche • 75378 Paris CEDEX 08 • bouygues.com    