



BOARD OF DIRECTORS' MEETING OF 28 AUGUST 2019

CONFIRMATION OF COMMITMENTS RELATIVE TO THE SUPPLEMENTARY BENEFIT PENSION ENTITLEMENT OF THE DEPUTY CEOs WHOSE TERM OF OFFICE IS RENEWED

PUBLICATION

29/08/2019

Publication required under Articles L. 225-42-1 paragraph 3 and R. 225-34-1 of the Commercial Code.

Pursuant to Article 17.2 of the articles of association, the Board of Directors' meeting of 28 August 2019, acting on a proposal from the Selection and Remuneration Committee, decided to:

1. renew the term of office of Olivier Bouygues as a Deputy Chief Executive Officer until 14 September 2020;
2. renew the term of office of Olivier Roussat as a Deputy Chief Executive Officer until 30 August 2022;
3. renew the term of office of Philippe Marien as a Deputy Chief Executive Officer until 18 June 2021;

However, Philippe Marien has expressed his wish to retire following the publication of the full-year 2019 results.

The Board of Directors has decided that Olivier Bouygues, Philippe Marien and Olivier Roussat should retain their entitlement under the supplementary benefit pension scheme as described in chapter 5, section 5.4 of the 2018 Registration Document.

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A *Société Anonyme* (public limited company) with share capital of €365,104,531

• Registration No. 572 015 246 Paris – I.E. FR 29 572 015 246