

C2S BOUYGUES, A GREAT PLACE TO WORK® CERTIFIED COMPANY

PRESS RELEASE

GUYANCOURT

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C2S Bouygues, the Bouygues group's digital services subsidiary, is now a certified Great Place to Work® company. This certification, delivered on 2 July 2018 and valid for one year, recognises the results obtained by C2S in the survey carried out on its employees regarding their quality of life and work environment.

The replies to the survey show what employees believe to be C2S Bouygues' strengths: a good balance between professional and private life, pride in achievements, and confidence in the management team. Some examples of how employees replied:

- "We're encouraged to maintain a healthy work/life balance." → 78% of C2S Bouygues employees
- "I'm proud of our achievements." → 80% of employees
- "Management trusts us to do our work properly without having to monitor us constantly." → 86% of employees
- "Whatever my function within the company, I am treated as a fully-fledged team member." → 77% of employees
- "There is a pleasant atmosphere in the company." → 87% of employees

"C2S BOUYGUES is delighted to join the community of Great Place To Work® certified companies. This certification is great recognition from our teams, who, through their commitment, have enabled us to boost the headcount by 40% in 18 months via a magnificent employee referral campaign," said François Darbandi, Chief Executive Officer of C2S Bouygues, which will create around fifty new jobs in the next 12 months.

ABOUT C2S BOUYGUES

Founded in 1990, C2S Bouygues is the Bouygues group's digital services company. Its 200 employees are passionate about digital technologies and help their customers to seize the best technological opportunities and boost their performance day-by-day. C2S Bouygues works in close cooperation with the Group's Information Systems Department and the Group's construction, media and telecommunications subsidiaries, as well as for a number of external customers who appreciate C2S for its pragmatism and values.

C2S Bouygues is speeding up the adoption and industrialisation of innovations through digital technology, basing itself on close and trust-based relations with customers and partners in order to make each project a technological and human success in six different areas:

- Digital transformation projects
- Software maintenance and development
- IT and Cloud infrastructure solutions
- Cyber-security
- Operation of information systems and managed services
- Smart cities and smart buildings

ABOUT GREAT PLACE TO WORK®

Founded in the United States in 1992, Great Place To Work® set up in France in 2002 following a call for tenders by the European Commission, which it won. For the last 16 years, Great Place to Work® France has been helping companies and organisations become places where it's great to work. Through its three lines of business (diagnostics, consultancy, training) and its unique methodology, Great Place To Work® is a recognised expert in well-being at work and is a prime observer of managerial best practice. Each year, it certifies companies that are great places to work and ranks the best among them in its "Best Workplaces" list.

Great Place to Work® assesses companies using two tools: the Trust Index® survey of employees accounts for 2/3 of the final score of the company whereas the Culture Audit®, which assesses the quality and diversity of managerial practices used within the company, accounts for 1/3 of the final score.

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