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Bouygues press release

Bouygues Confiance n°8 employee share ownership plan

Bouygues has launched a new employee share ownership plan, “Bouygues Confiance n°8”. The plan involves a capital increase of a maximum of €150 million (inclusive of share premium) reserved for employees of French companies belonging to the Group, to be effected via a dedicated mutual fund (“FCPE”), the units in which will be subject to a lock-up period of ten years except where early release is allowed under the law. The effect will be the issuance of a maximum of 7,400,463 new shares at a subscription price of €20.269.

In accordance with provisions of the French Labour Code, this price is equal to 70% of the average opening quoted market prices of the share on the twenty trading days preceding the date of the decision setting the opening date of the subscription period. The subscription period runs from 14 November to 2 December 2016 inclusive.

The new Bouygues shares to be issued will rank for dividend from 1 January 2016. They will be admitted for trading on the Euronext Paris market (on the same quotation line as existing Bouygues shares) as soon as possible after completion of the capital increase, which is scheduled for 28 December 2016.

This plan gives Bouygues employees a stake in the Group’s development and performance over the long term, and demonstrates yet again the proactive approach to employee share ownership which is a core component of the Group’s culture and values.

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