



List and purpose of the agreements referred to in Article L. 225-39 of the Commercial Code entered into by Bouygues in 2010

1. Agreements for the secondment of senior executives

- 1.1. secondment of Yves Gabriel (with Bouygues Construction)
- 1.2. secondment of Philippe Marien, Olivier Roussat and Emmanuel Forest (with Bouygues Telecom)
- 1.3. secondment of François Bertière (with Bouygues Immobilier)
- 1.4. secondment of Hervé Le Bouc (with Colas)
- 1.5. secondment of Nonce Paolini (with TF1)

2. Secondment of staff to subsidiaries

- 2.1. secondment of Anne-Marie Geiger (with Bouygues Immobilier)

3. Invoicing to certain subsidiaries of contributions for their senior executives' supplementary pension benefits

- 3.1. with TF1
- 3.2. with Bouygues Telecom
- 3.3. with Bouygues Construction
- 3.4. with Bouygues Immobilier
- 3.5. with Colas

4. Agreements for services provided by the Group Risk and Insurance department to certain subsidiaries (insurance management)

- 4.1. with Bouygues Telecom
- 4.2. with Finagestion
- 4.3. with Bouygues Immobilier

5. Agreements for services provided by e.Lab (IT senior management)

- 5.1. with Bouygues Bâtiment International
- 5.2. with Bouygues Bâtiment Île de France
- 5.3. with Bouygues Immobilier
- 5.4. with Bouygues Telecom
- 5.5. with Bouygues Travaux Publics
- 5.6. with ETDE
- 5.7. with TF1
- 5.8. with Colas

6. Agreements for payment by subsidiaries of their share of management expenses of employee mutual funds as part of the company savings plan

- 6.1. with Bouygues Bâtiment International
- 6.2. with Bouygues Bâtiment Île de France
- 6.3. with Bouygues Construction
- 6.4. with Bouygues Immobilier
- 6.5. with Bouygues Telecom
- 6.6. with Bouygues Travaux Publics
- 6.7. with Colas
- 6.8. with ETDE
- 6.9. with TF1
- 6.10. with Finagestion

7. Agreements for payment of certain expenses for public relations events organised on behalf of subsidiaries (French Open Tennis Championship, Théâtre des Champs Elysées, Paris Opera, etc.)

- 7.1. with Bouygues Bâtiment International
- 7.2. with Bouygues Bâtiment Île de France
- 7.3. with Bouygues Construction
- 7.4. with Bouygues Immobilier
- 7.5. with Bouygues Telecom
- 7.6. with Bouygues Travaux Publics
- 7.7. with Colas
- 7.8. with ETDE
- 7.9. with Eurosport

8. Agreements for payment by subsidiaries of a share in common expenses (training, Group induction days, travel prizes as part of long-term service awards, photo shoots, etc.)

- 8.1. with Bouygues Bâtiment International
- 8.2. with Bouygues Bâtiment Île de France
- 8.3. with Bouygues Construction
- 8.4. with Bouygues Immobilier
- 8.5. with Bouygues Telecom
- 8.6. with Bouygues Travaux Publics
- 8.7. with Colas
- 8.8. with ETDE
- 8.9. with Eurosport
- 8.10. with TF1

- 9. Service agreement with Bouygues Construction (access to the Archives service)**
- 10. Service agreements with Bouygues Construction (assistance concerning Prisme and Rubis software)**
- 11. Service agreement with Finagestion (human resources services)**
- 12. Agreements for services provided by Bouygues Construction to Bouygues (medical centre, health & safety – social work assistant, employers' contribution to housing subsidies, etc.)**
- 13. Agreement on securities administration, organisation of the annual general meeting, and payment of dividends for TF1 by Bouygues' registered share service**
- 14. Agreements for the secondment of staff to Bouygues**
 - 14.1. Secondment of Bertrand Legault (Bouygues Construction)
 - 14.2. Secondment of Olivier Sicart (Bouygues Construction)
 - 14.3. Secondment of Sandrine Philippot (Bouygues Telecom)
 - 14.4. Secondment of Vincent Maret (Bouygues Telecom)
 - 14.5. Secondment of Joëlle Bizard (Bouygues Construction)
- 15. Agreement on the provision of furnished premises by Bouygues to Bouygues Telecom at 32 avenue Hoche, 75008 Paris, France**

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