

# **BOUYGUES**

Statutory auditors' report on the total  
remuneration paid to the ten highest paid  
employees

Year ending 31 December 2010

# **BOUYGUES**

Registered office: 32 avenue Hoche, 75008 Paris, France  
A *Société Anonyme* (public limited company) with share capital of  
€365,862,523  
Reg No. 572 015 246 Paris

Statutory auditors' report on the total  
remuneration paid to the ten highest paid  
employees

**BOUYGUES**

*Year ending  
31 December 2010*

**Statutory auditors' report on the total remuneration paid to the ten highest paid employees**

Based on our audit of the financial statements for the year ending 31 December 2010, we certify that the total remuneration paid to the highest paid employees of the company, as determined by the company and shown on the appended document as €10,410,783, is correct and consistent with the amount recorded under this heading in the accounts.

*Paris-La Défense and Courbevoie, 1 March 2011*

The Statutory Auditors

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**ERNST & YOUNG**  
**Audit**

Jean Bouquot

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**MAZARS**

Gilles Rainaut

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I the undersigned, Philippe Marien, Chief Financial Officer of the Bouygues group, organised as a limited liability company under French law (*société anonyme*) with capital of €365,862,523, having its registered offices at 32 Avenue Hoche, 75008 Paris, registered on the Paris companies register under number 572 015 246, hereby certify that the total remuneration paid to the ten highest paid employees in the company amounted to €10,410,783 in 2010.

Paris, 1 February 2011