Making progress become reality

Bouygues to hire 30,000 people in 2026



PARIS, 4 MAY 2026

- **Bouygues is the top non-British employer in the UK, with 20,000 employees and 2,700 vacancies in 2026**
- **Elsewhere, the Group will recruit over 10,000 new hires, mainly in Canada, the Netherlands, Belgium, the US, Switzerland, Australia and Morocco**
- **In France, its home country, Bouygues is the third biggest private sector employer in 2026 with 8,500 vacancies, 6,700 of which are permanent positions**

To mark the launch of its "Future Shapers" Employer Promise campaign, Jean-Manuel Soussan, Senior Vice-President and Director of Human Resources at the Bouygues group, said: *"At Bouygues, there's a place for everyone, whatever their background or level of education. Above all, we're looking for people who are committed and want to find meaning in their work. The Group offers opportunities in high-impact sectors – energy transition, construction, digital technology, media – to play an active role in the major transformations taking place around the world."*

2,700 vacancies in the UK and thousands more around the world

In the UK, where Bouygues is the top non-British employer with 20,000 employees, 2,700 vacancies are expected to be filled in 2026. The Construction Division (Colas Ltd, Colas Rail UK, Bouygues UK, Bouygues Travaux Publics UK) and the Energies and Services businesses (Equans UK & Ireland) are recruiting across the country, mainly in the London, Birmingham and Liverpool-Manchester areas.

The company is also recruiting thousands of people across the rest of the world mainly in Switzerland, with 1,250 vacancies, Australia, with 400, and Morocco, with 300.

Opportunities are available across all of the Group's activities, requiring qualifications that range from vocational certificates to engineering degrees:

- in roles related to the energy transition and decarbonisation, such as maintenance technicians, installation technicians or electricians (Equans)
- in the construction, civil engineering and civil works sectors, such as works supervisors (Colas, Bouygues Construction, Bouygues Immobilier)
- in the digital, telecoms network and media sectors, such as project managers or sales advisors (Bouygues Telecom, TF1)

A model based on engaging our people and building their careers

Bouygues counts itself as one of the few global groups boasting such a wide range of opportunities and career paths. The diversity of our four sectors of activity, combined with their presence in nearly 80 countries, offers everyone the opportunity to forge a unique and personalised career path by moving between subsidiaries, roles or countries as their career progresses.

To build on this momentum and meet our recruitment needs, Bouygues is developing a new AI-powered recruitment platform, accessible to both external job applicants and the Group's 200,000 employees, to facilitate internal job mobility and new career opportunities.

The Group's long-standing and pioneering model for sharing the value it creates—a first among CAC 40 companies—which lies at the heart of its unique labour relations is further proof of its commitment to its people. Since 1969, Bouygues has been sharing its success with its employees: today, over 72,000 of them are shareholders in the Group and hold over 19% of its share capital.

Bouygues: a springboard for young people

Bouygues is actively committed to helping young people get a foot on the employment ladder. In France, the Group will take on 7,000 interns and work-study students in 2026, with a range of higher education degrees, and over 50% of them will be offered permanent contracts at the end of their studies each year. This demonstrates Bouygues' commitment to turning an initial work experience into a genuine gateway into long-term employment.

Check out the vacancies near you: https://joining.bouygues.com/global/en

About Bouygues

Bouygues is a diversified services group operating in around 80 countries with close to 200,000 employees all working to make life better every day. The Group's core activities drive growth by satisfying constantly changing and essential needs: **Construction Division** (Colas, Bouygues Construction, Bouygues Immobilier), **energies and services** (Equans), **telecoms** (Bouygues Telecom), **media** (TF1).
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