



BUILDING FOR LIFE

Press release

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Appointment of Clotilde Solier as Chief Financial Officer of Bouygues Construction

Pierre-Eric Saint-André, Chief Executive Officer of Bouygues Construction, has appointed Clotilde Solier as the company's Chief Financial Officer. She took up her position on September 1, 2026, and in her new role she has joined the Executive Committee. She has replaced Julien Toqueboeuf, who is joining Equans, a subsidiary of the Bouygues group.



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Clotilde Solier said, "Thanks to the experience I have acquired at Bouygues Construction, I have gained a thorough understanding of its business lines and teams, both in France and internationally. In my new role, I will draw on this experience in a position that works closely with operational teams, combining risk management, performance and business development support."

Aged 48, Clotilde has distinguished herself through her strong financial expertise and her diverse career path within the Group, which has seen her work on a variety of projects and in central functions across the Energies & Services, Buildings & Civil Works and Telecommunications sectors. Her career path is a striking example of the Group's ability to develop talent by offering its employees genuine career advancement.

After graduating from NEOMA Business School, Clotilde Solier started her career with the Group in 2002 in the management control department at Bouygues Energies et Services (now part of Equans). She then worked in the financial control department at Bouygues Construction, before joining Axione in 2009 to oversee the financial operations of the Concessions division. In 2015, Clotilde transferred to the internal audit department at Bouygues Construction, before taking charge of financial control at Bouygues Bâtiment International in 2018, whilst also serving as CFO for the USA-Caribbean region. As CFO of Bouygues Bâtiment France since 2021, she successfully consolidated the fundamentals of the risk management function and the quality of financial reporting, while driving performance through the increased use of data to support the business.

ABOUT BOUYGUES CONSTRUCTION

Bouygues Construction employs 34,500 people around the world, all driven by the greatest and most exciting responsibility of all – building for life. In more than 50 countries, we improve daily life for millions of people by creating structures and buildings that serve life and address all our needs: shelter, healthcare, education, work, entertainment, travel, access to low-carbon energy, etc. At every stage of a project, we put all our expertise and our experience into designing, renovating and building differently so that we can meet the critical imperatives of the environmental transition and achieve construction that is sustainable and less resource-intensive. Every day, we make sure that everyone is safe, and that human rights and ethical standards are respected. Committed to strong values, the men and women of Bouygues Construction work passionately alongside their customers and partners so that our footprint becomes ever more positive. In 2025, Bouygues Construction generated sales of €10.6 billion.

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