



Making progress become reality

Pierre Auberger appointed Chairman of the Francis Bouygues Foundation

PARIS, 19 MAY 2026



Since its creation in 2005, the Francis Bouygues Foundation has helped 1,540 students from low-income backgrounds to pursue higher education, 709 of whom are now in full-time work. Currently, 550 young people are receiving such support. Twenty years after its founding, Pierre Auberger has been appointed as its chairman, succeeding Jean-François Guillemin.

Ambitions in line with the Group's values

Established by Martin Bouygues as a tribute to his father, the Francis Bouygues Foundation has embodied one of the Bouygues group's most significant commitments to equal opportunities for the past two decades. A genuine catalyst for social mobility, it awards high-achiever grants every year to outstanding secondary school pupils from low-income backgrounds, rural areas, overseas territories, French Lycées overseas, or those receiving support from Child Welfare Services, enabling them to pursue ambitious higher education studies with peace of mind.

After twenty years of action, the Foundation is still growing stronger

Under the chairmanship of Jean-François Guillemin, the Foundation has grown significantly: the number of new grant-holders has risen from 60 to 125 per year, doubling in less than ten years. In addition to financial support, each student receives personal support from a mentor – either a Group employee or a former Foundation grant-holder – who provides their experience, offers encouragement and shares their network.

During the Board of Directors meeting of 19 May 2026, Martin Bouygues, Chairman of the Bouygues group, said:

"I would like to extend my warmest thanks to Jean-François Guillemin for his unwavering commitment to the Foundation since its inception. Under his leadership, the number of grant-holders has doubled - this is an outstanding achievement. I am very pleased that the Foundation continues to help people



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move up the social ladder. Pierre Auberger, who has been a close colleague of mine for many years and whom I know to be deeply committed to equal opportunities, has my full confidence."

Pierre Auberger - a long-standing commitment to equal opportunities

Even before taking over as Chairman of the Foundation, Pierre Auberger was already very familiar with its work, having personally mentored three grant-holders, supporting them throughout their studies all the way to the start of their careers.

A graduate of ESSEC and former Corporate Communications Director of the Bouygues group, Pierre Auberger has worked within the Group for over twenty years. His commitment to equal opportunities extended beyond his official duties, having supported ESSEC's "Une grande école, pourquoi pas moi?" programme, which was awarded the "Cordées de la réussite" label; he is a director of the charity Le Rocher, which works to build community ties in disadvantaged neighbourhoods; and he has been a mentor for ESSEC Alumni's women's mentoring programme for the past ten years.

Following his appointment, Pierre Auberger said:

"The Francis Bouygues Foundation is so much more than a programme that awards high-achiever grants - it is a community of people, founded on the belief that talent and merit are not determined by social background. I am proud to be joining those who have been upholding this commitment for over twenty years."

Pierre Auberger is married with four daughters and holds the rank of *capitaine de vaisseau* ("Ship-of-the-line captain") in the French Navy Reserve. He is a Knight of the Legion of Honour and of the National Order of Merit.



About Bouygues

Bouygues is a diversified services group operating in around 80 countries with around 200,000 employees all working to make life better every day. The Group's core activities drive growth by satisfying constantly changing and essential needs: **Construction Division** (Colas, Bouygues Construction, Bouygues Immobilier), **energies and services** (Equans), **telecoms** (Bouygues Telecom), **media** (TF1).

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