

Appointments to the Colas Group's Strategic Committee



Hervé Le Joliff



François Vachon

Starting April 1, 2026, Hervé Le Joliff, President of Colas Rail, and François Vachon, President of Colas Canada Inc., will join Colas' Strategic Committee, where major decisions at the Group level are approved.

A graduate in Engineering (Grenoble INP), Economics and Finance (Grenoble IEP), and Accounting (DESCF), **Hervé Le Joliff** began his career in 1997 at Colas Rail as a project manager for railroads. After ten years in management roles in Brazil and Venezuela, he took over the management of the Urban Railways and Catenaries divisions in France in 2008. Five years later, he became Executive Vice President in charge of MENA (Middle East North Africa), South America and France for the Energy, Railway Systems and Urban Track activities.

In 2017, **Hervé Le Joliff** was appointed International Managing Director for a three-year term before being promoted to President of Colas Rail in January 2020.

A graduate of the University of Sherbrooke, **François Vachon** began his career with Colas in Canada in 1996 as Project Coordinator at Terus in British Columbia, a subsidiary of the Group in Canada. In 1998, he joined Pittman Asphalt in Prince George, British Columbia, as Project Coordinator/Estimator, before being promoted to Chief Executive Officer. In 2005, he was appointed Vice President and Chief Executive Manager of Wapiti Gravel Suppliers, a subsidiary of Colas Canada in Grande Prairie, Alberta, before becoming Vice President, Construction and Manufacturing for Colas Canada in Edmonton, Alberta in 2011. In the fall of 2013, he was promoted to Chairman and CEO of Sintra in Quebec. He joined the Miller Group in Ontario in 2018 as Vice President, before being appointed President of the subsidiary in 2019.

In February 2022, François Vachon was promoted to President of Colas Canada Inc.

With these two appointments, Colas' Strategic Committee now comprises eight members, alongside Pierre Vanstoflegatte, Chief Executive Officer; Valérie Agathon, Group Vice President, Administration, Finance and Strategy; Thierry Meline, Executive Vice President, France and Indian Ocean; Christophe Mansuy, Group Vice President, Human Resources and Security; Francis Grass, Executive Vice President, EMEA and Specialties (Europe, Middle East, Africa); and William Bouygues, Group Vice President, Industries.



*In an increasingly demanding international environment, it is essential to expose our leaders to the complexity of our challenges and operations, beyond their current roles and with a view to their future responsibilities within the Colas and Bouygues groups, explains **Pierre Vanstoflegatte**, Chief Executive Officer of the Colas Group.*



Colas (www.colas.com)

Colas, a subsidiary of the Bouygues Group, is a major player in the construction and maintenance of transportation infrastructure and urban development. Colas covers the entire value chain: from industrial production to service offerings, including construction work. Thanks to its local presence in some fifty countries on five continents, Colas achieved a consolidated sales of €16 billion in 2025, 59% of which is outside France. With its 62,000 employees, a network of 2,000 operating units comprising 3,500 production units, and nearly 60,000 projects per year, Colas is the trusted partner of its customers. Colas maintains its pioneering, innovative and responsible spirit to connect people and foster the sustainable development of territories.

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