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DELEGATIONS OF AUTHORITY TO INCREASE THE SHARE CAPITAL CONFERRED ON THE BOARD OF DIRECTORS

As required by paragraph 3 of Article L. 225-37-4 of the Commercial Code, the table below summarises financial authorisations to increase the share capital conferred on the Board of Directors by the Annual General Meeting and currently in force, and the use made of such authorisations during 2025.

Purpose	Maximum nominal amount	Expiry/Duration	Use in 2025
1 Purchase by the company of its own shares as part of a share buyback programme (AGM of 29 April 2025, Resolution 21) ^a	5% of the share capital	29 October 2026 (18 months)	7,359,029 shares were purchased as part of the share buyback programme (including under the liquidity contract). Under the liquidity contract: <ul style="list-style-type: none">• 6,959,029 shares were purchased• 7,192,909 shares were sold
2 Cancel treasury shares (AGM of 29 April 2025, Resolution 22)	10% of the share capital in any 24-month period	29 October 2026 (18 months)	1,388,858 shares were cancelled in 2025, as per the Board of Directors' decision of 4 November 2025.
3 Increase the share capital with pre-emptive rights for existing shareholders maintained (AGM of 29 April 2025, Resolution 23)	Capital increase: €150 million Issuance of debt securities: €7 billion	29 June 2027 (26 months)	None
4 Increase the share capital by incorporating share premium, reserves or earnings (AGM of 29 April 2025, Resolution 24)	€6 billion	29 June 2027 (26 months)	None
5 Increase the share capital by way of public offerings other than those mentioned in Article L. 411-2 1° of the Monetary and Financial Code, without pre-emptive rights for existing shareholders (AGM of 29 April 2025, Resolution 25)	Capital increase: €85 million ^b Issuance of debt securities: €4 billion ^b	29 June 2027 (26 months)	None
6 Increase the share capital by way of public offerings mentioned in Article L. 411-2 1° of the Monetary and Financial Code, without pre-emptive rights for existing shareholders (AGM of 29 April 2025, Resolution 26)	Capital increase: 20% of the share capital over 12 months and €75 million ^b Issuance of debt securities: €3.5 billion ^b	29 June 2027 (26 months)	None
7 Increase the number of securities to be issued in the event of a capital increase with or without pre-emptive rights for existing shareholders (AGM of 29 April 2025, Resolution 27)	15% of the initial issue	29 June 2027 (26 months)	None



8	Increase the share capital as consideration for contributions in kind to the company consisting of another company's equity securities or securities giving access to the capital of another company outside of a public exchange offer (AGM of 29 April 2025, Resolution 28)	10% of the share capital ^b Issuance of debt securities: €1.75 billion ^b	29 June 2027 (26 months)	None
9	Increase the share capital as consideration for securities tendered to a public exchange offer initiated by Bouygues (AGM of 29 April 2025, Resolution 29)	Capital increase: €85 million ^b Issuance of debt securities: €4 billion ^b	29 June 2027 (26 months)	None
10	Authorise the issuance by a Bouygues subsidiary of securities giving access to shares in Bouygues (AGM of 29 April 2025, Resolution 30)	Capital increase: €85 million ^b	29 June 2027 (26 months)	None
11	Increase the share capital for the benefit of employees or corporate officers who are members of a company savings scheme (AGM of 29 April 2025, Resolution 31)	5% of the share capital	29 June 2027 (26 months)	None
12	Grant stock subscription or stock purchase options (AGM of 29 April 2025, Resolution 32)	2% of the share capital	29 June 2027 (26 months)	1,900,000 stock subscription options were granted to around 700 beneficiaries at a subscription price of €38,474, as per the CEO's decision of 3 June 2025.
13	Allot existing or new shares free of charge in favour of employees or corporate officers (AGM of 29 April 2025, Resolution 33)	1% of the share capital (Executive Officers: 0.15% of the share capital)	29 June 2027 (26 months)	472,000 shares were allotted free of charge to 12 beneficiaries (2025 Plan No. 1) and 415,000 shares allotted free of charge to 57 beneficiaries (2025 Plan No. 2) as per the Board of Directors' decision of 30 July 2025, equating to a total of 887,000 shares.
14	Allot existing or new shares free of charge as a retirement benefit (AGM of 29 April 2025, Resolution 34)	0.15% of the share capital (Executive Officers: 0.03% of the share capital)	29 June 2027 (26 months)	26,241 shares allotted to Olivier Roussat on the day after the Annual General Meeting of 29 April 2025 in respect of his supplementary pension scheme ^c and 196,000 to other employees as per the Board of Directors' decision of 30 July 2025.
15	Issue equity warrants during the period of a public offer for the company's shares (AGM of 29 April 2025, Resolution 35)	Capital increase: €94 million in nominal value and 24.80% of the share capital. The number of equity warrants is capped at one-quarter of the number of existing shares and at 94 million.	29 October 2026 (18 months)	None

a Share buybacks during the 2025 financial year, but before the Annual General Meeting of 29 April 2025, were carried out under resolution 18 approved by the Annual General Meeting of 25 April 2024.

b Counts towards the overall ceiling specified in point 3.

c In accordance with the rules governing the plan allotting performance shares as a retirement benefit adopted by the Board of Directors on 5 March 2025, shares vesting in respect of that plan are delivered to the beneficiaries with effect from the date of their voluntary or compulsory retirement.