



## Combined Annual General Meeting of Bouygues shareholders, Thursday 23 April 2026

Number of shares making up the share capital: 386,240,473

Number of shares with voting rights: 385,122,185

Ordinary General Meeting			
	Shareholders	Shares	Votes
Shareholders present	64	46,464	61,485
Shareholders represented	245	535,888	536,091
Powers given to the Chairman	2,410	182,085,790	289,798,452
Votes by correspondence	4,147	145,823,738	146,164,285
<b>Total</b>	<b>6,866</b>	<b>328,491,880</b>	<b>436,560,313</b>

Extraordinary General Meeting			
	Shareholders	Shares	Votes
Shareholders present	64	46,464	61,485
Shareholders represented	245	535,888	536,091
Powers given to the Chairman	2,413	182,146,336	289,919,398
Votes by correspondence	4,145	145,823,208	146,163,455
<b>Total</b>	<b>6,867</b>	<b>328,551,896</b>	<b>436,680,429</b>

Quorum	85.30%
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Quorum	85.31%
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### Voting results

Resolution	Type	For		Against		Abstained	Not counted	Adopted/not adopted
		Votes	%	Votes	%	Votes	Votes	
Resolution 1	<b>Approval of the parent company financial statements for the year ended 31 December 2025</b>							
	Ordinary	435,435,383	99.79%	901,489	0.21%	223,441	0	Adoptée
Resolution 2	<b>Approval of the consolidated financial statements for the year ended 31 December 2025</b>							
	Ordinary	435,431,693	99.79%	902,467	0.21%	226,153	0	Adoptée
Resolution 3	<b>Appropriation of 2025 earnings and setting of dividend</b>							
	Ordinary	436,334,180	99.97%	134,841	0.03%	91,292	0	Adoptée
Resolution 4	<b>Approval of the regulated agreements specified in Articles L. 225-38 et seq of the Commercial Code</b>							
	Ordinary	173,412,537	59.73%	116,901,104	40.27%	104,059	146,142,613	Adoptée

Resolution	Type	For		Against		Abstained	Not counted	Adopted/not adopted
		Votes	%	Votes	%	Votes	Votes	
Resolution 5	<b>Approval of the remuneration policy for directors</b>							
	Ordinary	436,396,611	99.98%	65,842	0.02%	97,860	0	Adoptée
Resolution 6	<b>Approval of the remuneration policy for the Chairman of the Board of Directors</b>							
	Ordinary	436,113,577	99.92%	353,193	0.08%	93,543	0	Adoptée
Resolution 7	<b>Approval of the remuneration policy for the Chief Executive Officer and Deputy Chief Executive Officers</b>							
	Ordinary	303,376,116	69.53%	132,972,976	30.47%	211,221	0	Adoptée
Resolution 8	<b>Approval of the information about the remuneration of corporate officers mentioned in paragraph I of Article L. 22-10-9 of the Commercial Code</b>							
	Ordinary	418,491,810	95.88%	17,969,823	4.12%	98,680	0	Adoptée
Resolution 9	<b>Approval of the components of the total remuneration and benefits of all kinds paid during or awarded in respect of the 2025 financial year to Martin Bouygues, Chairman of the Board of Directors</b>							
	Ordinary	436,112,904	99.93%	302,875	0.07%	144,534	0	Adoptée
Resolution 10	<b>Approval of the components of the total remuneration and benefits of all kinds paid during or awarded in respect of the 2025 financial year to Olivier Roussat, Chief Executive Officer</b>							
	Ordinary	413,238,814	94.69%	23,177,863	5.31%	143,636	0	Adoptée
Resolution 11	<b>Approval of the components of the total remuneration and benefits of all kinds paid during or awarded in respect of the 2025 financial year to Pascal Grangé, Deputy Chief Executive Officer</b>							
	Ordinary	300,089,354	68.76%	136,317,552	31.24%	153,407	0	Adoptée
Resolution 12	<b>Approval of the components of the total remuneration and benefits of all kinds paid during or awarded in respect of the 2025 financial year to Edward Bouygues, Deputy Chief Executive Officer</b>							
	Ordinary	409,148,698	93.87%	26,710,549	6.13%	701,066	0	Adoptée
Resolution 13	<b>Renewal of the term of office of Benoît Maes as a director</b>							
	Ordinary	395,098,360	90.52%	41,365,913	9.48%	96,040	0	Adoptée
Resolution 14	<b>Renewal of the term of office of Alexandre de Rothschild as a director</b>							
	Ordinary	405,917,616	93.00%	30,547,753	7.00%	94,944	0	Adoptée
Resolution 15	<b>Authorisation to the Board of Directors to trade in the company's shares, for a period of eighteen months</b>							
	Ordinary	325,757,416	74.73%	110,138,882	25.27%	664,015	0	Adoptée

Resolution	Type	For		Against		Abstained	Not counted	Adopted/not adopted
		Votes	%	Votes	%	Votes	Votes	
Resolution 16	<b>Authorisation to the Board of Directors, for a period of eighteen months, to reduce the share capital by cancelling shares</b>							
	Extraordinary	435,605,324	99.77%	983,589	0.23%	91,516	0	Adoptée
Resolution 17	<b>Delegation of competence to the Board of Directors, for a period of twenty-six months, to increase the share capital, without pre-emptive rights for existing shareholders, for the benefit of employees or corporate officers of the company or related companies who are members of a company savings scheme</b>							
	Extraordinary	430,455,108	98.59%	6,144,118	1.41%	81,203	0	Adoptée
Resolution 18	<b>Authorisation to the Board of Directors, for a period of twenty-six months, to allot existing or new shares free of charge, entailing the waiver by shareholders of their pre-emptive rights, in favour of employees or corporate officers of the company or related companies</b>							
	Extraordinary	411,304,366	94.91%	22,053,329	5.09%	3,322,734	0	Adoptée
Resolution 19	<b>Authorisation to the Board of Directors, for a period of twenty-six months, to allot existing or new shares free of charge as a retirement benefit, entailing the waiver by shareholders of their pre-emptive rights, in favour of eligible employees or corporate officers of the company or related companies</b>							
	Extraordinary	418,499,072	95.86%	18,093,006	4.14%	88,351	0	Adoptée
Resolution 20	<b>Delegation of competence to the Board of Directors, for a period of eighteen months, to issue equity warrants during the period of a public offer for the company's shares, up to a limit of 25% of the share capital</b>							
	Extraordinary	293,564,307	67.33%	142,429,587	32.67%	686,535	0	Adoptée
Resolution 21	<b>Powers to accomplish formalities</b>							
	Extraordinary	436,576,968	>99.99%	10,892	<0.01%	92,569	0	Adoptée